

MEDICAL CONDITIONS POLICY

Rationale:

The Department values diversity and is committed to workforce diversity and equal opportunity in schools and all education workplaces. The Department recognises that the provision of family friendly, supportive, safe and harassment free workplaces is essential to high performance and promotes flexible work, diversity and safety across all schools.

Aims:

- To ensure the medical conditions are managed in the correct manner per the National Regulations 2012

Implementation:

- Enrolment forms will be completed in full, I by parents in order to identify medical conditions including asthma, diabetes, or a diagnosis that is child is at risk of anaphylaxis.
- Consistent with our Asthma policy, students who provide the Assistant Principal with written parent permission supported by approval of the principal may carry an asthma inhaler with them.
- The nominated supervising staff member/s will be notified in relation to managing medical conditions.
- Parents of children with medical conditions will provide management plans as necessary.
- The nominated supervisor will follow the medical management plan provided by the parent.
- A risk minimisation plan will be developed in consultation with the parent of the child with a nominated medical condition to ensure that the risks relating to the child's specific health care need, allergy or relevant medical condition are assessed and minimised. If relevant, to ensure that practices and procedures in relation to the safe handling, preparation, consumption and service of food are developed and implemented.
- Parents will be notified of any known allergens, which may pose a risk to their child and strategies for minimising risks are developed in consultation with the parent.
- Information will be provided to all relevant staff members and volunteers, to ensure that they are familiar with the child's medical plan and location of the child's medication.
- A child's parent can communicate any change to the medical management plan and risk minimisation plan for the child setting out how that communication can occur.
- Children may only self-administer medication with parent authority per a medical management plan and risk minimisation plan. This must be recorded in the medication record that the child has self-administered.

Evaluation:

- This policy will be reviewed as part of the school's three-year review cycle.

RATIFIED BY COLLEGE COUNCIL

_____ Date: 15/07/2018

School Council President

Review Date July 2021

